

POSITION, SITUATION AND PROFILE

Senior Consultant in Cardiology to
the Medical Department, Nykøbing F. Hospital
Region Zealand

REGION SJÆLLAND
NYKØBING F SYGEHUS



- vi er til for dig

Nykøbing F. Hospital, Senior Consultant

(Cardiology to Medical Department)



Situation

The Medical Department needs a new senior consultant in cardiology who can contribute to the department with a high level of professionalism and interest in management as well as with a focus on seeing new opportunities and improving quality and workflows. There are four clusters in the department where you will be responsible for one, which consists of a ward and an outpatient function. Today, the professional management is in practice handled by a highly competent specialist cardiologist, who has reached the age of 70. The department also has a senior consultant who is responsible for education in all the clusters.

Like other departments, the Cardiovascular Disease section at Nykøbing F. Hospital has a busy everyday life. We look forward to welcoming new forces that can help us in this busy everyday life. Our work is centred on the patients and we have a good, open social tone, where we focus on a good working environment.

Nykøbing F. Hospital has developed a strategy to attract and recruit skilled staff and is at the forefront of the field. Space is created and opportunities are seen in relation to accommodating newcomers to the area and commuters. For this reason, the Cardiovascular Disease section also has a diverse team with skilled international colleagues.

Nykøbing F. Hospital has a collaboration arrangement with Køge Hospital, in which the surgeons from Køge have extensive external functions as an integrated part of the gastromedical cluster. The Cardiovascular Disease section also has a close ongoing collaboration with the other cardiology departments in both Region Zealand and the Capital Region of Denmark.

We wish to be able to conduct research and generate new knowledge, and will create the opportunity to make time and space for research in the position, if this is desired.



The organisation

Nykøbing F. Hospital serves approximately 150,000 residents of Lolland, Falster, Møn and southern Zealand and the hospital has approximately 1,300 employees. The hospital is known as a small and very relevant hospital where the staff know each other. The hospital has a total of nine departments, including Internal Medicine. The Medical Department has established a quality organisation, participates in quality development and the monitoring of patient progress and shall be part of the hospital's future research strategy to create a research environment.

The Medical Department is the largest department with four wards and an outpatient function. Here, the department has 127 beds with the following specialties: Gastroenterology, Geriatrics, Pulmonary Medicine, Cardiology and Endocrinology. The department participates in the continued development of the new joint acute department and cooperates with and makes its expertise available to the other specialties in the geography.

The cardiology ward accommodates 30 beds and there is extensive outpatient activity in the outpatient clinic. The Medical Department works with cluster management, where the senior consultant together with the cluster's senior nurses leads approximately 35 nurses, 20 social and health assistants and 15-20 doctors. The senior consultant who is responsible for education works across all the clusters and handles the day-to-day management of doctors in training and course participants. The department is classified as the main functional unit (HFE) in further education in Internal Medicine. Here, cardiology has a really good reputation as a place of training for junior doctors.

The hospital management consists of Hospital Director Ricco Dyhr, Deputy Director of Nursing Inge Paamejer and Deputy Medical Director Peder Fabricius. As senior consultant, you will report to Chief Medical Officer Christian S. Christiansen.

Nykøbing F. Hospital is strongly committed to facilitating and developing a wide spectrum of innovative solutions in collaboration with private companies.

Nykøbing F. Hospital, Senior Consultant



Roles and responsibilities of the position

As senior consultant, you will be responsible for supporting and developing day-to-day activities in the ward and outpatient clinic and, together with the management team in the Medical Department, you will also help to develop the department at strategic level. As senior consultant, you are also expected to participate in the department's clinical work. The extent may vary, but is generally expected to correspond to four days a week. You are also obligated to keep your knowledge up-to-date and further develop your personal and clinical skills plus actively participate in relevant development actions.

You will perform tasks within the following management areas:

Personnel management:

- Recruitment, onboarding, employee development interviews and the "difficult" interviews etc.
- Together with the consultant responsible for education, you are responsible for the medical education and training, and also contribute to introduction and training in the specialty.

Operational management:

- Operational responsibilities and management of the section for Cardiovascular Disease / outpatient clinic: Daily planning, coordination and operation of this area.
- Quality management of the cardiology specialty.
- Contribute to complying with the section's quality, activity and service goals - including responsibility for goal management based on agreed annual goals.
- Budget responsibility for operations, delegated by the department management - contribute to the optimal use of the financial, personnel and apparatus resources.
- The senior consultant participates in strategic management meetings

Professional management:

- Medical professional responsibility for the preparation of guidelines, procedure descriptions and instructions within the specialty.
- The senior consultant is part of the interdisciplinary team and in the management team with any other senior consultants who are affiliated with the Medical Department. The senior consultant is co-responsible for coordinating treatment and care at the hospital's other departments.
- The senior consultant actively contributes to the department's medical development in the area of activity, regionally, nationally and internationally.

Strategic management

- Co-responsibility for developing strategies, implementing and optimising the organization - as well as creating a framework that provides space for the initiative and flexibility that supports the professional and organisational development.
- Strategy ambassador - the senior consultant has a professional management responsibility at a strategic level for the organisation of the clinical work.
- The senior consultant has co-responsibility for coordinating the department's activities in an appropriate manner with other departments at the hospital.

Leader profile

Career history



Requirements for experience and results

Requirements for experience and education

- You have a cand.med. qualification (six-year medical degree programme).
- You are a consultant specialist in cardiology and have wide ranging cardiology experience and great continuing interest in the specialty.
- You have experience of larger hospitals and have a good network from there.
- You have experience of and/or interest in management.

Requirements for results achieved

- Has conducted research in the field of cardiology, and has a good outlook and is curious about what is happening in the outside world.
- Has managed to create a good network within the specialty.

Behavioural history



Desirable for good management behaviour

- You work to achieve a good working environment and inform openly and effectively. Your communication ensures an open and trusting relationship between management and employees and between employees among themselves.
- As a person, you are empathetic and listening. You take the time to understand the issues and see opportunities in streamlining and developing workflows. You have a desire to raise issues in common forums and to find pragmatic solutions.
- You manage to balance change management. It's the small steps that move us forward, and it is therefore important that you have the patience to listen and take one thing at a time.
- You value cross-functional collaboration and are a team player. You have the ability and desire to create additional cohesion within the Cardiovascular Disease section and create a cardiology community for the benefit of our patients.
- Since the department is characterised by diversity, it is very important that you manage to respect and show understanding of other cultures by being inclusive.
- Your driving force is the profession, and you need to be able to teach what you know. You show responsibility for the tasks and take the lead.

Further information



Schedule

- Application deadline 10.08.2022
- Selection meeting 15.08.2022
- First interview 18.08.2022
- Second interview 29.08.2022
- Employment commences 01.10.22



Interview committee and conditions

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| ▪ Deputy Medical Director Peder Fabricius | ▪ Course Reserve Physician Frederik Dalgaard |
| ▪ Chief Medical Officer Christian Christiansen | |
| ▪ Chief Nurse Else Dueled | ▪ Workplace: Nykøbing F. Hospital, Medical Department, Cardiovascular Disease Section |
| ▪ Senior Consultant Peer Grande | ▪ Salary according to the current collective agreement |
| ▪ Function Consultant Lisbeth Tingsted Andersen | |
| ▪ Head Nurse Kenneth Østen | |
| ▪ Senior Medical Secretary Trine Luise Rasmussen | |
| ▪ Consultant TB for FAS Jan Hansen | |



In-depth information

- See here for: [Strategy for Nykøbing F. Hospital - Region Zealand \(regionsjaelland.dk\)](http://regionsjaelland.dk)
- Read more about: [Medical Department, Nykøbing Falster Hospital - Region Zealand \(regionsjaelland.dk\)](http://regionsjaelland.dk)
- About working with us: <http://www.komsydpaa.dk/vil-du-arbejde-hos-os/laege/afdelinger/intern-medicin/>
- About the commuter bus: <http://www.komsydpaa.dk/det-praktiske/transport/kom-sovende-pa-arbejde/>
- About hospital housing: www.sygehusboliger.dk



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